

Welcome to Will Rogers Air National Guard Base



Call: (405) 686-5920
5624 Air Guard Dr.
Oklahoma City, OK 73179



Home of the 137th Special Operations Wing

“The 137th SOW is a force provider for geographic combatant commanders, special operations command, theater special operations commanders and task forces with manned intelligence, surveillance and reconnaissance, close air support, agile combat support, cyber, and aeromedical evacuation.”



On behalf of our recruiting team, we thank you for your interest in the Oklahoma Air National Guard.

Our mission is to inspire, attract and recruit high quality individuals into the Oklahoma Air National Guard. We will do this by maintaining a high moral standard and ensuring every member is treated with respect and dignity.

We hope this handbook will help you to understand the entitlements, benefits and opportunities the Air Guard has to offer. Every qualified member has a home in the Oklahoma Air National Guard, and we take pride in helping them find it.

Your 137th SOW Recruiting Team
5624 Air Guard Dr.
Oklahoma City, OK 73179
(405) 686-5920



Overview

- Income and Pay
- Membership Perks
- Education Benefits
- Health Insurance
- State Benefits
- Post Employment Benefits
- Civilian To Airman
- Service, Recognition and Belonging



Unit Training Assembly (UTA)

Income Base Pay 2021

	< 4 MO	<2 YRS	2 YRS	3 YRS	4 YRS	6 YRS	8 YRS	10 YRS
E-1	\$220.05	\$238.01	-	-	-	-	-	-
E-2	-	\$266.67	\$266.67	\$266.67	\$266.67	\$266.67	\$266.67	\$266.67
E-3	-	\$280.53	\$298.16	\$316.25	\$316.25	\$316.25	\$316.25	\$316.25
E-4	-	\$310.73	\$326.63	\$344.31	\$361.72	\$377.19	\$377.19	\$377.19
E-5	-	\$338.87	\$361.74	\$379.20	\$397.09	\$424.98	\$454.07	\$478.04
E-6	-	\$369.93	\$407.10	\$425.06	\$442.53	\$460.74	\$501.69	\$517.72
E-7	-	\$427.70	\$466.80	\$484.72	\$508.33	\$526.82	\$558.59	\$576.51
E-8	-	-	-	-	-	-	\$615.28	\$642.47
E-9	-	-	-	-	-	-	-	\$751.61

*These amounts include the 3% cost of living pay increase from 2020. This is pay for ONE drill weekend, which equals four periods.



Serving Locally And Nationally



Base Pay on Active Duty Orders Per Month

	4 MON	<2 YRS	2 YRS	3 YRS	4 YRS	6 YRS	8 YRS	10 YRS
E-1	\$1650.37	\$1785.09	\$1785.09	\$1785.09	\$1785.09	\$1785.09	\$1785.09	\$1785.09
E-2	-	\$2000.78	\$2000.78	\$2000.78	\$2000.78	\$2000.78	\$2000.78	\$2000.78
E-3	-	\$2103.98	\$2236.23	\$2371.88	\$2371.88	\$2371.88	\$2371.88	\$2371.88
E-4	-	\$2330.48	\$2449.75	\$2582.31	\$2713.64	\$2828.90	\$2828.90	\$2828.90
E-5	-	\$2541.53	\$2713.02	\$2844.04	\$2978.14	\$3187.34	\$3405.49	\$3585.33
E-6	-	\$2774.51	\$3053.23	\$3187.95	\$3318.97	\$3455.55	\$3762.69	\$3882.89
E-7	-	\$3207.73	\$3500.97	\$3635.39	\$3812.44	\$3951.18	\$4189.42	\$4323.84
E-8	-	-	-	-	-	-	\$4614.61	\$4818.55
E-9	-	-	-	-	-	-	-	\$5637.09

*Does NOT include Base Allowance for Housing or Sustenance (BAH or BAS). Includes 3% pay raise from 2020. This is the pay you would receive while training, on temporary duty (TDY) or deployment.



Basic Allowance for Housing (BAH) for WRANGB Per Month

Pay Grade (Rank)	Without Dependents	With Dependents
E-1	\$939.00	\$1206.00
E-2	\$939.00	\$1206.00
E-3	\$939.00	\$1206.00
E-4	\$939.00	\$1206.00
E-5	\$1041.00	\$1308.00
E-6	\$1158.00	\$1545.00
E-7	\$1209.00	\$1566.00
E-8	\$1359.00	\$1596.00
E-9	\$1425.00	\$1677.00

A member assigned within the 50 United States, who is not furnished government housing and is serving on active or training orders, is eligible for Basic Allowance for Housing (BAH). Proof of rent or mortgage is required in order to receive a housing allowance. Allowance is determined based on the duty ZIP Code and dependency status.

(ONLY ON ACTIVE DUTY ORDERS: Basic Military Training, Technical Training, Temporary Duty, Deployment, etc.)



Advancement Opportunities

Enlisted

E-1	E-2	E-3	E-4	E-5	E-6	E-7		E-8		E-9		E-9	
Air Force													
no insignia													
Airman Basic (AB)	Airman (Amn)	Airman First Class (A1C)	Senior Airman (SrA)	Staff Sergeant (SSgt)	Technical Sergeant (TSgt)	Master Sergeant (MSgt)	First Sergeant (E-7)	Senior Master Sergeant (SMSgt)	First Sergeant (E-8)	Chief Master Sergeant (CMSgt)	First Sergeant (E-9)	Command Chief Master Sergeant (CCM Sgt)	Chief Master Sergeant of the Air Force (CMSAF)

Officer

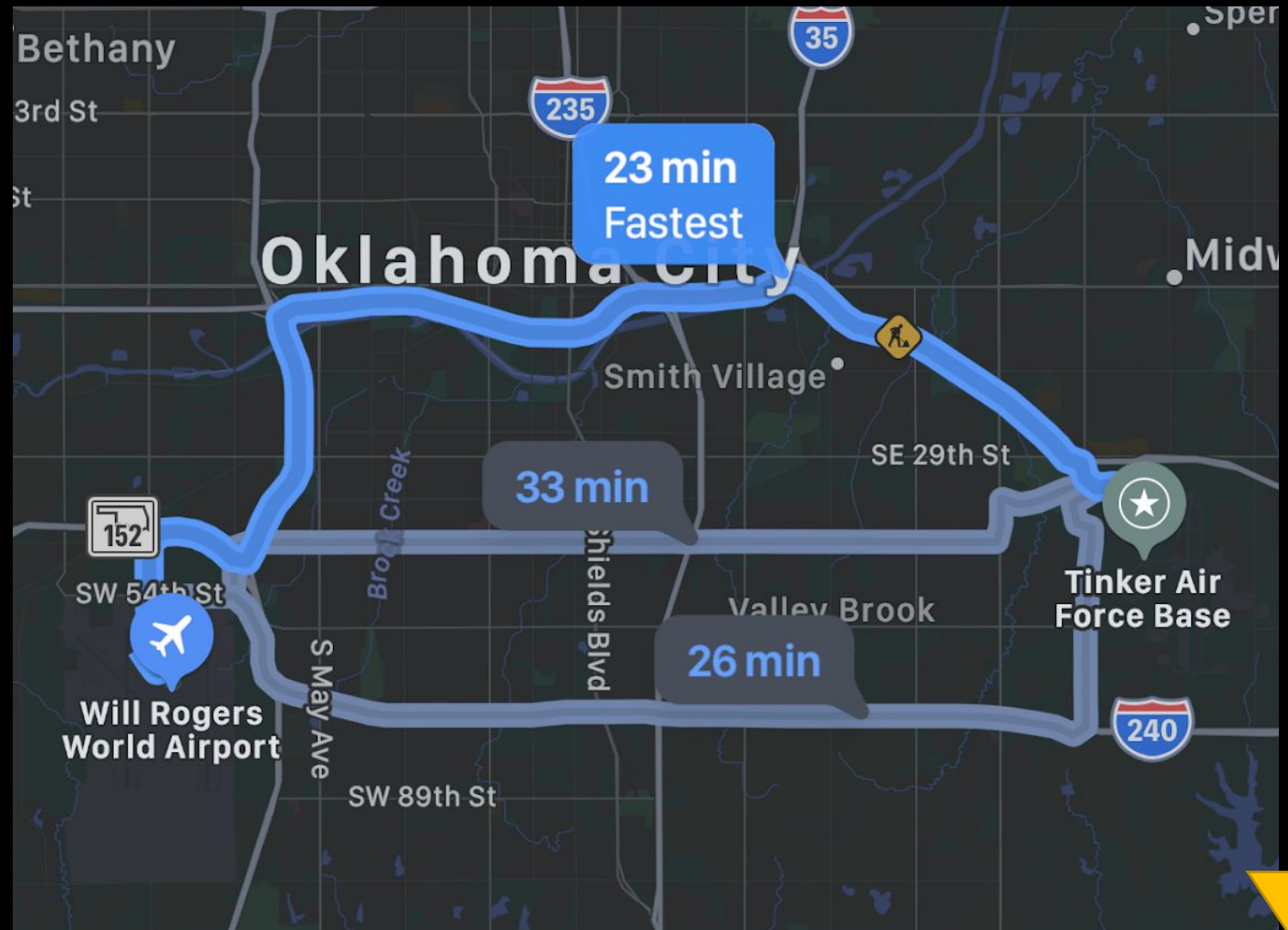
O-1	O-2	O-3	O-4	O-5	O-6	O-7	O-8	O-9	O-10	
Air Force										
										
2nd Lieutenant (2nd Lt.)	1st Lieutenant (1st Lt.)	Captain (Capt.)	Major (Maj.)	Lieutenant Colonel (Lt. Col.)	Colonel (Col.)	Brigadier General (Brig. Gen.)	Major General (Maj. Gen.)	Lieutenant General (Lt. Gen.)	General (Gen.)	General of the Air Force (reserved for wartime only)



Other Membership Perks

Access to:

- Active Duty Bases (Tinker Air Force Base is closest.)
- Commissaries
- Base Exchanges
- Fitness facilities and classes
- Outdoor recreation
- Information, Tickets and Travel



Military Discounts and Perks

(Click on the graphics to learn more.)



OKLAHOMA
STATE PARKS

AF SERVICES
***Fitness
& Sports***



AMC Space-A
Travel Page
Click To Launch!



TINKER AIR FORCE BASE
FORCE
SUPPORT SQUADRON



VA (or Veterans Affairs) Home Loans

- **Purchase Loans:** Can help you purchase a home at a competitive interest rate often without requiring a down payment or private mortgage insurance. Cash Out Refinance loans allow you to take cash out of your home equity to take care of concerns like paying off debt, funding school, or making home improvements. [Learn More](#)
- **Interest Rate Reduction Refinance Loan (IRRRL):** Also called the Streamline Refinance Loan can help you obtain a lower interest rate by refinancing your existing VA loan. [Learn More](#)



[Click here for VA website.](#)



Education Benefits

One of the Oklahoma Air National Guard's goals is to make going to college more affordable. We achieve this by providing the following benefits to members of the Oklahoma Air National Guard:

- Community College of the Air Force (CCAF)
- Oklahoma National Guard Tuition Waiver
 - Montgomery GI Bill, Chapter 1606
 - Post 9/11 GI Bill
- Other Education Programs



Community College of the Air Force (CCAF)

Upon entering the Air Force, you are automatically enrolled into the CCAF.

- Accredited by the Commission of Southern Association of Colleges and Schools (SACS)
- Federally-chartered, degree-granting institution
- Receiving college credit during BMT, Technical Training, Career field skill level training and Developmental Education.
- Depending on your college, these credits may transfer so that you don't have to take those classes due to your military training.
- Awarded Associate of Applied Science degree



[For CCAF website, click here.](#)



Oklahoma National Guard Tuition Waiver

Oklahoma Public University	Average Annual In-State Tuition Cost (2020)
Oklahoma State University – Stillwater, OK	\$9028
University of Central Oklahoma – OKC, OK	\$7753
University of Oklahoma – Norman, OK	\$9063

The Oklahoma National Guard Tuition Waiver is established as an incentive for qualified individuals. A student who is a member of the Oklahoma Air National Guard shall be eligible for a full-resident tuition waiver. A resident tuition waiver covers the cost of resident tuition for all courses for which resident tuition is charged. A student may receive a waiver for a max of 18 semester credit hours each semester, up to a bachelor's degree. The Tuition Waiver can be used at Oklahoma state-funded colleges in Oklahoma.

[For more info, click here.](#)

Things to keep in mind:

- Not available if you already have a bachelor's degree
- This only covers tuition. It does not cover any fees associated with the school.
- Your GPA can not fall below 2.0 or you may not be eligible to receive this benefit.



Montgomery GI Bill Chap. 1606

The Montgomery GI Bill - Selected Reserve is an education program that provides up to 36 months of education benefits to members of the Selected Reserve. This Money can be spent on: Food, Books, Shoes, etc... (This is only available after the completion of Technical Training.)

Hours in School	Monthly Rate	Monthly Rate with Kicker (Approximate)
Full-time	\$397	\$747
3/4 time	\$297	\$647
1/2 time	\$198	\$548
Less than 1/2 time	\$99.25	\$449.25

For more information and eligibility requirements, [click here](#).



Post 9/11 GI Bill Chap. 33

The Post-9/11 GI Bill (Chapter 33) helps you pay for school or job training. If you've served on active duty after September 10, 2001, you may qualify. Benefits are based on aggregate, honorable service and may include tuition, a monthly housing allowance and annual books/supplies stipend. Tuition and fees paid by the VA will not exceed the most expensive in-state public institution of higher education. The monthly housing allowance will be equal to the BAH amount payable to a U.S. Air Force staff sergeant with dependents for the zip code of the school. The book/supplies stipend will not exceed \$1000 per year. There are several stipulations to receiving the full tuition, BAH, and/or book stipend; therefore, members should review the criteria carefully.

(APPLICABLE TO GUARDSMEN WHO HAVE DEPLOYED FOR A MINIMUM OF 90 DAYS)

[Click here](#) for more information and eligibility requirements.



Other Education Benefits

(Click on the graphics to learn more.)




AF COOL

Air Force COOL is a pathway for enlisted Airmen to earn industry recognized professional certifications, licenses to enhance their active-duty work, and to prepare them as they transition to the civilian job market.

[Explore Credentials](#)

[CLEP](#) [DSST](#)




We want to keep you updated as best as possible during the evolving situation with the coronavirus (COVID-19). Please check our [Resources page](#) regularly for updates on all college readiness exams, keeping in mind that information may change daily.

If you have questions, you can also use our "Chat" function at the bottom of our website or [Facebook Messenger](#).

Program Overview

The College-Level Examination Program® (CLEP) offers you the opportunity to earn college credit for what you already know by taking any of the 33 introductory-level college subject exams. Because the exams are funded by DANTES, you could save hundreds or even thousands of dollars towards your degree.

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In simple terms, DANTES provides no-cost education and career-planning programs for the U.S. Armed Forces military member. Our Defense programs can help a military member at every stage of their military career, from entry into the service to the final stage of civilian transition to their next career.

The Defense Activity for Non-Traditional Education Support (DANTES) is the Defense Human Resource Activity (DHRA) component that provides consolidated management of Defense Voluntary Education (VolEd) programs that prevents duplication of effort among the Services and helps service members gain the knowledge they need to achieve their education goals, advance in their military careers, and transition into the civilian workforce at the conclusion of their military service.



Health Insurance

MEDICAL INSURANCE

Traditional Guardsmen...

are eligible for TRICARE Reserve Select. These premium rates are established annually on a calendar year basis.

Type of Coverage	2020 Rates (Approx.)
Self	\$44.17
Self + Family	\$228.27

Active Duty...

NO COST while on 30 days or more of Active Duty orders (BMT, Tech School, Deployment)

DENTAL INSURANCE

Traditional Guardsmen...

Type of Coverage	2020 Rates (Approx.)
Sponsor	\$11.54
Single	\$28.85
Family	\$75.01
Sponsor + Family	\$86.65

Active Duty...

Type of Coverage	2020 Rates (Approx.)
Self	\$11.54
Family	\$30.00

For more information and eligibility, [click here](#).



Other State Benefits

- **OKLAHOMA INCOME TAX**

- The first \$1,500 received as salary for service in the United States Armed Forces shall be deducted from taxable income. The Oklahoma Tax Commission may, according to the provisions set forth, grant an extension to any member of the United States Armed Forces when filing is impractical.

- **STATE TAXES**

- Effective July 1, 2010 through current, an Oklahoma resident who is a member of any component of the Armed Services may exclude 100% of his/her taxable active duty military pay. This includes Reserve and National Guard pay.

- **100% MOTOR VEHICLE TAX EXEMPTION**

- The exemption may be claimed on only one vehicle in a consecutive three year period by any single qualifying Veteran. The exemption applies to motor vehicles only. It does not apply to boats or motors. The exemption does not apply to surviving Spouses of qualified Veterans. Eligibility: The qualifying Veteran must be listed on the title as an owner of the vehicle. Additional owners may also be present. The vehicle must have been purchased on or after July 1, 2005.

[Click here](#) for additional state benefits information.



Post-Employment Benefits



UNCLASSIFIED

The Uniformed Services
Blended Retirement System

Blended Retirement System Basics

Defined Benefit

For non-regular retirement, at age 60 or earlier with creditable active service

- Basic qualifications for retirement do not change
- The pension is still the primary component of military retirement

2.0% x

Yearsof
Service

x

High-36
Month
Average of
Base Pay

=

Monthly
Retired Pay



Defined Contribution



Individual Contribution	Agency Automatic Contribution	Agency Matching Contribution	Total TSP Monthly Contribution
0%	1%	0%	1%
1%	1%	1%	3%
2%	1%	2%	5%
3%	1%	3%	7%
4%	1%	3.5%	8.5%
5%	1%	4%	10%

NOTE: Currently serving members who opt-in will see matching contributions immediately

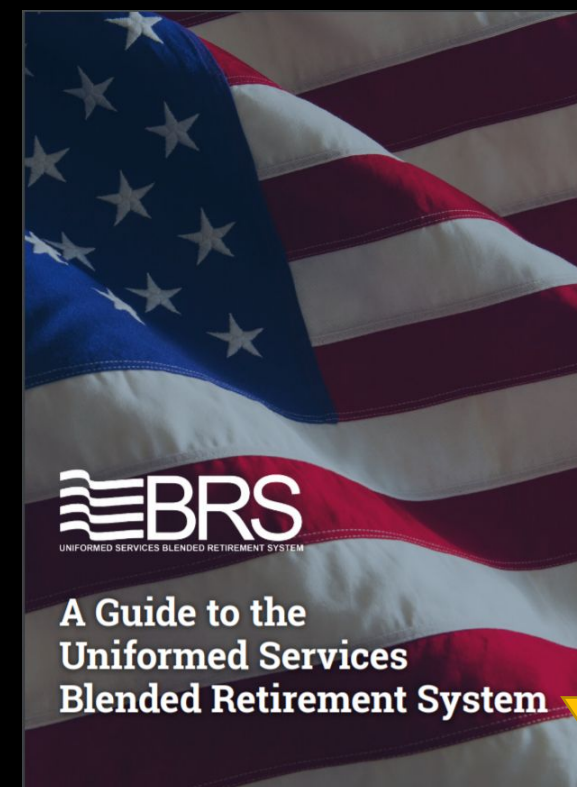
Continuation Pay

- Mid-career incentive designed to maintain force retention
- Payable after 12 years of service
- Minimum is 2.5 x monthly basic pay (0.5 x for RC)

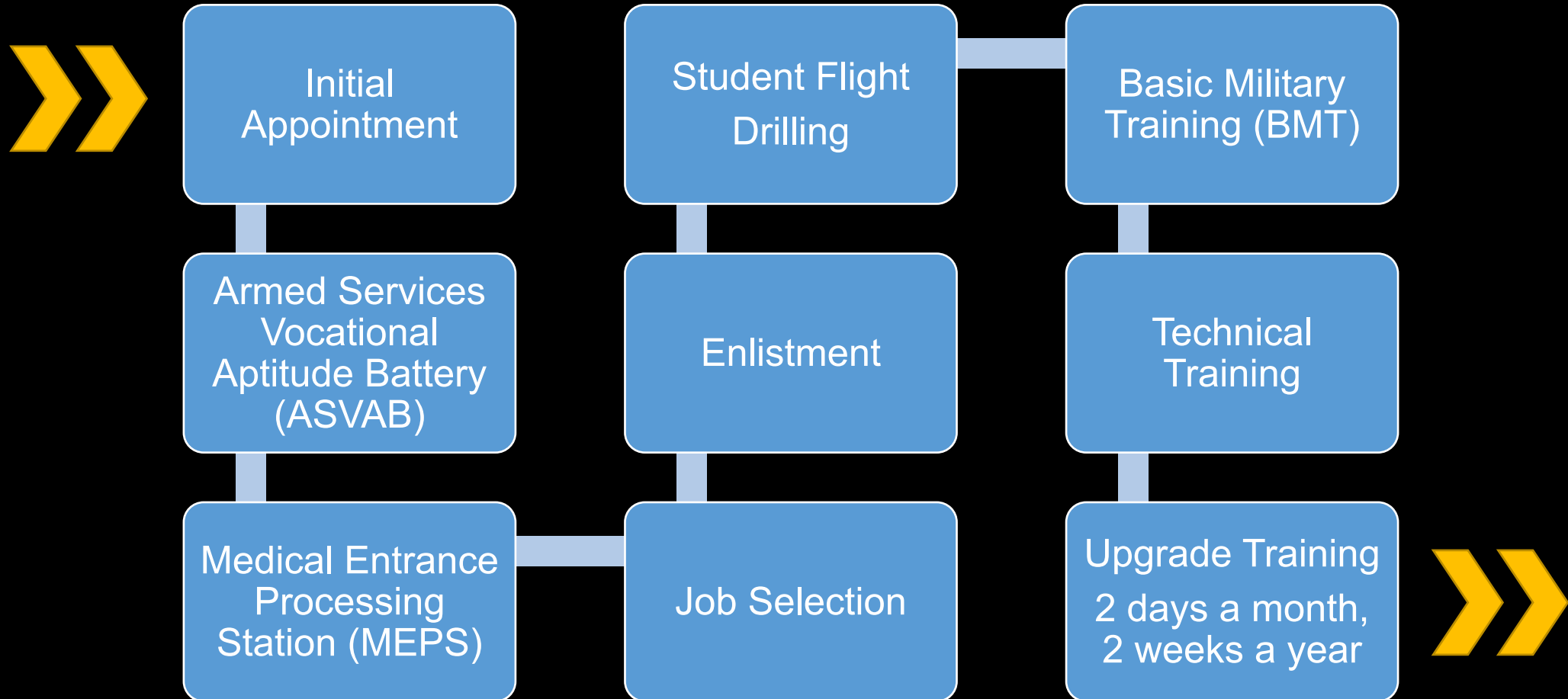
Lump Sum

- May elect lump sum of 25% or 50% at retirement
- Discounted present value from retirement to age 67
- At age 67, reverts back to full annuity

For more information on the Blended Retirement System (BRS), click below:



The Process



Basic Military Training (BMT)

[Click here for video.](#)



For more information: <https://www.airforce.com/education/military-training/bmt>



Technical Training

- 150+ career options
- Accredited through Community College of the Air Force (CCAF)
- Lengths vary
- Located across U.S.
- Similar to VO-Tech, but free



Additional Training

- On the Job Training
- 2-weeks of training per year
- Temporary Duty Assignments
- Professional Military Education
- Air Force Specialty Code-specific education and training



Service, Recognition and Belonging

Click on graphic below:

AIR OBSERVER

the biannual journal of the 137th special operations wing



FAMILY

A CELEBRATION OF WILL ROGERS GUARDSMEN AND OUR FAMILIES



SERVICE: 137TH GUARDSMEN SERVE IN THE MILITARY OF A COUNTRY NOT YET THEIRS

LEGACY: WRANGB AIRMEN KEEP MILITARY LEGACY IN THE FAMILY

HONOR: BASE HONOR GUARD HONORS THE FAMILY OF A FORMER MEMBER



WWW.137SOW.ANG.AF.MIL. Volume 3 Number 1

Name: KASEY M PHIPPS Rank: TSG

Federal Awards

Awards And Decorations	Devices
1. Air Force Commendation Medal	0
2. Army Commendation Medal	0
3. Air Force Achievement Medal	0
4. Meritorious Unit Award	0
5. AF Outstanding Unit Award	1
6. AF Organizational Excellence Award	0
7. Air Reserve Forces Meritorious Service Medal	0
8. National Defense Service Medal	0
9. Global War on Terrorism Service Medal	0
10. AF Longevity Service	0
11. USAF NCO PME Graduate Ribbon	0
12. Basic Military Training Honor Graduate	0
13. AF Training Ribbon	0

State Awards

State Awards	Devices
1. Oklahoma Active Service Award Ribbon	0
2. Oklahoma National Guard Long Service Ribbon	0
3. Oklahoma Good Conduct Ribbon	4



Note: the "Ribbon Rack" does not include state awards.



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